



Mallusk Harriers Constitution

1. Club Name - The Club will be called Mallusk Harriers and will be affiliated to Athletics Northern Ireland.

2. Objectives and Aims – The main purposes of the club are to provide facilities for and to promote participation in the amateur sport of athletics in Mallusk and surrounding areas. To provide coaching and competitive and non-competitive opportunities in athletics, to nurture and develop athletes to match their aspirations and abilities, to promote the sport of athletics for those of all ages and ability and to promote the health and wellbeing of both members and the local community and to provide all these services in a way that is fair to everyone.

3. Membership – Membership of the club shall be open to anyone interested in the sport on application, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion, or other beliefs, except as a necessary consequence of the requirement of Athletics.

The club may have different classes of membership and subscription on a non-discriminatory and fair basis. The club will keep subscriptions at levels that will not pose a significant obstacle to people participating.

Membership will fall into one of the following categories: Senior (voting) and Junior (non-voting), Associate or Life/Honorary Membership as determined by the Committee (non-voting).

Members are required to adhere to the Code of Conduct and Club Policies and Procedures and when joining the club will be deemed to have read and accepted them. Membership does not confer any financial or material benefits. Fees are to be agreed/confirmed on an annual basis at the Annual General Meeting (AGM) or Extra-ordinary General Meeting (EGM) and are payable from 1 April.

The club committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the club or sport into disrepute. Appeal against refusal or removal may be made to the members.



4. Club Officers – The following posts and/or responsibilities will be represented:

<u>Management Committee</u>	<u>Committee inc. Management Committee</u>
Head Coach	Membership Officer
Chairperson	Media & Marketing Officer
Vice-Chairperson	Merchandising Officer
Secretary	Club Captain (male & female)
Treasurer	Club Development Officer
	Welfare Officer (male & female)
	Social Events Officer
	Junior Head Coach

Coaches will be selected by the Head Coach and approved by the Committee subject to qualifications.

All officers will retire each year and are eligible for reappointment. The posts and responsibilities outlined are subject to change depending on requirements and may be amended by the Management Committee (See Point 5).

5. Management Committee & Committee – The Club will be managed by the Management Committee (see point 4). The quorum required for Club business and decisions is four members.

The Management Committee will be responsible for adopting new policy, procedures and codes of conduct and powers to appoint sub-committees and advisers as and when required.

The Management Committee will ultimately be responsible for disciplinary action in respect of members who infringe the Club Policies and Procedures (See point 10).

Committee – The Committee (see point 4) should establish a meeting schedule as soon as possible after the AGM. If four members of the Management Committee are in attendance at Committee meetings, club business and decisions can be adopted.

Members may be periodically added to the Committee to fulfil particular requirements on a time limited basis. Such members will not have voting rights.

6. AGM & EGM – Only members who have paid their membership fee and are over 18 may vote at an AGM or any other club meeting.

The AGM will be held between February 1 and February 28/29 each year and notice is to be sent to members 2 weeks prior to the AGM with the agenda and supporting papers.



The outgoing Management Committee shall endeavour to appoint at the AGM Officers to each position as laid out in point 4 to ensure swift transition for the incoming Management Committee.

EGM - An Extraordinary General Meeting (EGM) can be called by the Management Committee or by 20 full members with at least 3 weeks' notice.

7. Finance – To be managed by the Treasurer with regular reports to the Management Committee. Funds should only be raised to further the objectives of the Club. All funds will be retained in a recognised bank account and in accordance with the Financial Policy. All monies will be managed by the Treasurer and second authorised by the Secretary by virtue of appointment of both positions at AGM. Payments will only be made through the Treasurer with properly signed payment documentation. An Honorary Auditor can be appointed at the AGM.

All surplus income or profits are to be reinvested in the club. No surpluses or assets will be distributed to members or third parties

8. Child Protection – Mallusk Harriers is fully committed to the wellbeing of its members. Every individual in the Club should at all times show respect and understanding for each member's rights, safety and welfare and conduct themselves in a way that reflects the principles of the Club's Child Protection Policy and the guidelines provided by Athletics NI. The Welfare Officer(s) is/are the lead contact for all members in the event of any safeguarding concerns.

9. Equality Policy Statement – The Club respects the rights, dignity and worth of every person and will treat everyone equally. The Club is committed to all members having the right to participate in their sport in an environment free from the threat of intimidation, harassment or abuse. Any infringement of such freedoms will be subject to Club disciplinary procedures. The Welfare Officer(s) is/are the lead contact for all members in the event of any equality concerns.

10. Discipline and Appeals – All concerns, allegations or reports of poor practice/abuse (including those relating to the welfare of children and young people) will be recorded and responded to appropriately as outlined below.

All complaints regarding the behaviour of members should be submitted to the Secretary in writing (this may also be submitted via the Welfare Officer(s)). The Committee (excluding the Management Committee) will meet to hear complaints within seven days of a complaint being made. The Committee has the power to take appropriate disciplinary action including recommending termination of membership.



The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within seven days of the hearing.

A right of appeal will exist which should be considered within thirty days of the appeal being received by the Secretary. An appeal must be submitted within seven days.

Appeals are held by the Management Committee.

11. Dissolution – A resolution to dissolve the Club can only be passed at an AGM or EGM through a majority of the membership. In the event of dissolution, Upon dissolution of the club any remaining assets shall be given or transferred to another registered CASC, a registered charity or the sport's governing body for use by them in related community sports.

AMENDMENTS

V2.1 Reviewed / updated 24.05.15 - TW

V2.2 Reviewed / updated 11.01.16 – TW

V2.3 Reviewed / Updated 17.03.17 – AK

V2.4 Reviewed/Updated 14.02.21 - AD

4.	Removal of President	updated 17.03.17 - AK
6.2	Revised / Amended	updated 17.03.17 - AK
3	Revised / Amended	Updated 14.02.21 - AD